



ANNUAL REPORT

FISCAL YEAR 22



*"This place has a heartbeat.
It has a soul."*

TABLE OF CONTENTS

Page 3	Who We Are / Core Values
Page 4	IW Celebrates 50 Years
Page 5	Message from Our Leaders
Page 6	Emergency Shelter
Page 7	Supportive Housing
Page 8	Essential Needs
Page 10	Vocational Services
Page 11	Faith & Community Partnerships
Page 12	Financial Information
Page 14	We Love Our Volunteers!

WHO WE ARE

Interfaith Works is a 501(c)(3) nonprofit that provides emergency shelter, supportive housing, essential needs, and employment programs to over 35,000 residents of Montgomery County, MD, every year.

Our mission: to support our neighbors in need by providing vital services and a pathway to greater stability.

Interfaith Works has provided services to Montgomery County residents for over 50 years. Our clients and residents are served by 170 trained, professional staff members and 7,000 volunteers annually.



CORE VALUES



**Social
Justice**



Inclusion



Empowerment



Compassion



Respect

CELEBRATING 50 YEARS!

During 2022, IW was proud to celebrate 50 years of service to the Montgomery County community. Community leaders came together to honor our organization's contributions and commitments, declaring it "IW Day." We also gathered our many supporters in celebration at an elegant gala event at the Bolger Center.



Proclamation Montgomery County Maryland

WHEREAS, Interfaith Works was founded in 1972 to help Montgomery County residents experiencing homelessness and economic insecurity; and

WHEREAS, in its 50 year history, Interfaith Works has responded to the evolving needs of the community, and today offers programs providing emergency shelter, supportive housing, food, clothing, job readiness training, and financial assistance that includes utility bill relief and rental assistance to more than 35,000 residents annually; and

WHEREAS, Interfaith Works has built strong partnerships with fellow community organizations, with county and municipal governments, and with community members, including a diverse group of faith communities, to serve the needs of residents. This includes the support of more than 7,000 volunteers each year; and

WHEREAS, Interfaith Works' 130 person full- and part-time staff serve our most vulnerable neighbors with empathy and compassion, treating each person with dignity and respect; and

WHEREAS, Interfaith Works responded to the needs of the vulnerable threatened by the pandemic by modifying its emergency shelter and residential programs, adapting its vocational services program, adjusting its Clothing Center operations, increasing its emergency support to residents facing eviction and utility shut-off, and by adding a new food HUB to address food insecurity; and

WHEREAS, for over 50 years, Interfaith Works has made a significant difference in the lives of hundreds of thousands of Montgomery County neighbors through advocacy and programs that provide them with a pathway to stability.

NOW, THEREFORE, DO WE, Marc Ehrlich, as County Executive, Gabe Abromov, Council President, and Evan Glass, as Council Vice President, hereby proclaim

INTERFAITH WORKS DAY

in Montgomery County and congratulate and thank them for 50 years of service to the community.



Signed this 20th day of April, in the year 2022.

Marc Ehrlich *Gabe Abromov* *Evan Glass*



MESSAGE FROM OUR LEADERS

Dear Friend:

In 2022, we marked 50 years of service to the Montgomery County community. We are proud of our foundation, with its deep roots in social justice, collective action, and the anti-poverty movement. As we look forward, we are ready to meet the evolving needs of our community in the years ahead through innovative solutions that are informed by compassion and commitment.

This important milestone brought moments of celebration, and also inspired reflection.

A very special IW Day was declared in Montgomery County. We were grateful for the supportive words of many partners and community leaders. At that event, then-County Council President Gabe Albornoz said something that deeply touched many of us and underscored what IW is all about.

He invited people to look around the IW Essential Needs Center and take in what makes it – and all IW programs – so very special. He said:

“This place has a heartbeat. It has a soul.”

And he is right. The work we do has an impact that is deep and wide; it can be measured in numbers (as you will see throughout this annual report): how many meals, how many pounds of food, how many clothing donations, how many jobs, how many clients. But measuring our impact must go beyond numbers.

It is measured in the **relief** on the face of the single mom who knows she can now pay her utility bill and keep the lights on, thanks to IW Connections. It is measured in the **pride** felt by the man moving from a shelter to his own apartment, thanks to interventions and persistent support from IW’s Rapid Rehousing team. It is measured in the **aspirations** of the woman who found a better job thanks to ESOL classes she took through the support of IW’s Vocational Services Program. It is measured in the **comfort** of a grandmother who now feels safely at home at Becky’s House. It is measured in the **joyful smile** on the five-year-old’s face because he now has a brand-new backpack thanks to the school supplies program at the IW Clothing Center.

In the end, people are the heartbeat of Interfaith Works. That includes our deeply committed staff; our more than 7,000 volunteers; our board; and you, our supporters. Thank you for keeping the heart of IW beating as we face the challenges ahead.

As we write this, the demands on our programs, particularly those serving people experiencing homelessness, are higher than ever as post-pandemic pressures affect the economy and the affordability of housing. The only way we will be able to deliver fully on the promise of our mission will be through collaboration and partnership.

We look forward to working alongside you to ensure our clients can experience those feelings that we all seek in life: more relief; more pride; more aspiration; more comfort; and, of course, more joy.

With great gratitude,



A blue ink signature of Courtney Hall.

Courtney Hall
CEO



A blue ink signature of Devang Shah.

Devang Shah
Board Chair, FY22

EMERGENCY SHELTER

IW provides emergency shelter to clients who are unsheltered or do not have stable housing. We offer customized case management, if needed. Each year we provide shelter to more than 580 individuals. The Emergency Shelter program includes:

- IW Shelter at Progress Place**
- IW Women's Center at Taft**
- IW Women's Center at Crabbs Branch**
- IW New Leaf Shelter** (*opened in Fiscal 2023*)

These programs provide our neighbors with short-term emergency shelter and holistic case management services. Our teams connect clients with community resources such as primary medical care, legal services, psychiatric services, permanent housing services, and vocational services.

Highlights



The IW Women's Center at Crabbs Branch opened in March 2022, moving from a temporary space at the Coffield Recreation Center that was created to comply with pandemic distancing requirements.



Volunteers donated more than 164,000 meals to the shelters during FY22, as the community continued to recover from the pandemic.

IMPACT

5,000+
VOLUNTEER
HOURS
DONATED

587
PEOPLE
SHELTERED

39,329
BEDNIGHTS
PROVIDED

\$229,516
VALUE OF
IN-KIND
DONATIONS



"I have been homeless for six years and of all the shelters I have been to, this one gave me my joy back. Superheroes work here."

- A resident of the IW Women's Center at Taft Court

SUPPORTIVE HOUSING

**Community Supportive Housing
Shared Supportive Housing**
(Becky's House, Priscilla's House)

**IW Residences
Rapid Rehousing**

These programs provide case management services to clients who are living in apartments or housing throughout the county. Clients are connected to other community resources, such as primary medical care, psychiatric services, legal assistance, housing programs, and vocational services.

Highlights



IW's Rapid Rehousing program was recognized as the most successful in Montgomery County with a 94% success rate.



Volunteers provided almost 16,000 meals to residents of Becky's House and Priscilla's House in FY22, as the community continued to recover from the pandemic.

IMPACT

5,000+
VOLUNTEER
HOURS
DONATED

80%
OF IW
RESIDENCES
CLIENTS HAVE
DISABILITIES

248
SERVED BY
THE CSH
PROGRAM

5,365
BEDNIGHTS
PROVIDED
AT
PH & BH



"Interfaith Works Residences (IWR) lost three residents last year. These included our youngest resident, who passed away due to cardiac arrest at the age of 33. This resident's life was very difficult, but he lived it on his own terms, using poetry as an outlet and making friends around the community with his great sense of humor.

IWR staff and residents were devastated but honored to be the family he trusted. His life reminds us that what we do best at IWR is show our extremely vulnerable residents how to feel safe and trust others, most of them for the first time in their lives."

*-Liz Krueger
IW Director of Homeless Services*

"I want to take the time to thank you for working with me. I figured you were so thorough and responded to my request because you were new and I was your only client, but that turned out not to be the case.... You helped remind me that there are people who are selfless and caring. .. It's been a long time since I have had somewhere to call home, and that I could say was legally mine. I am going to pay it forward and try my hardest to keep moving forward."

-"Robert," an IW Rapid Rehousing Program client who was placed in housing after 12 days, sent this note to thank his IW case manager

ESSENTIAL NEEDS

IW Clothing Center * IW Food Pantry * IW Connections

IW CLOTHING CENTER

The IW Clothing Center provides access to free clothing and home goods to residents with limited incomes. Shoppers come to the center to select what they need once a month. This enables them to preserve their resources for food, rent, utilities, medicine, and other basic needs. The IW Clothing Center is the only free, large-scale clothing center in Montgomery County.

Highlights



In FY22, the IW Clothing Center distributed brand-new backpacks filled with school supplies to 2,500 school-aged youth.



The IWCC responds to many aspects of families' needs. In FY22, we distributed birthday toys to 116 children and provided expecting mothers with 72 baby layettes.

IMPACT

7,500+
PEOPLE
SERVED

\$3M
VALUE OF
DONATIONS
DISTRIBUTED

1,997
VOLUNTEERS

17,000+
VOLUNTEER
HOURS
DONATED



"Going to Interfaith to shop monthly is really saving my family money on clothes, shoes, and household items, just to mention a few. I really appreciate all that my family does receive from Interfaith."

- A parent who shops at the IW Clothing Center

ESSENTIAL NEEDS *(continued)*

IW FOOD PANTRY

The Interfaith Works Food Pantry addresses our neighbors' food security challenges by providing families with shelf-stable items, produce, and diapers at no cost to them. IW staff interact with shoppers and explore whether they need help with other parts of their lives, such as finding employment.

IW CONNECTIONS

The Connections Program links Montgomery County residents to emergency assistance and many types of services, guided by resource counselors, including: emergency rental & utility assistance; food; English/ literacy classes; furniture; and behavioral health services.

Highlights



The Food Pantry program was originally launched as a pandemic-era, drive-through operation. It evolved to be more responsive and respectful of the needs of shoppers, who now can select what they need from the shelves of the pantry.



Connections provided 218 households with rental assistance and 247 with utility assistance.

IMPACT

6,000+
VOLUNTEER
HOURS
DONATED AT
FOOD PANTRY

\$221K
ASSISTANCE
PROVIDED BY
CONNECTIONS

1.1M
POUNDS OF
FOOD
DISTRIBUTED

179K+
DIAPERS
DISTRIBUTED

Silvia's Story

Silvia (not her real name) is a mother of four. She comes to the IW Food Pantry each week so that she can feed her family with fresh produce and shelf-stable items. They have experienced their fair share of challenges. One of her children is unable to walk and has limited ability to communicate. Her two teenaged children have struggled with substance abuse. On top of these challenges, Silvia had a health breakdown that put her in the hospital. When she resumed weekly visits to the IW Food Pantry, she mentioned she had fallen behind on rent payments and feared their family would be evicted soon. Our staff responded by helping Silvia get rental assistance to prevent her from losing her home. She gives thanks to the IW team for being there for her when she felt like she had nowhere else to turn.



VOCATIONAL SERVICES

The IW Vocational Services Program provides comprehensive, individualized employment support for people who have limited incomes and who may have experienced homelessness. The program helps people who are un- and underemployed find sustainable employment. Support can include resume preparation, job searches, employment applications, and interview preparation.

Highlights



VSP hired more bilingual counselors to help address a backlog of clients.



VSP partners with the Service Workers Training and Education Partnership (STEP) to help members of the community access training opportunities to secure living-wage jobs. This partnership allows VSP clients to enroll for free in ServSafe Food Handler Certification trainings among other culinary trainings.

IMPACT

101
CLIENTS
OBTAINED
EMPLOYMENT

\$16.39
AVERAGE
HOURLY
WAGE

65
NEW
EMPLOYER
RELATIONSHIPS

\$3
MILLION
TOTAL WAGES
EARNED



I highly commend the program and the amazing work done by the vocational counselor in helping their clients reach specific goals, go the extra mile, be creative and feel so confident and hopeful. The diligence, motivation, passion, and kindness of the vocational counselors are extremely admirable. They invest a great deal of effort in the work they do in order to help their clients succeed and excel.

My sincere gratitude to the program and particularly the super amazing vocational counselor I was blessed to work with.

-A VSP client



FAITH & COMMUNITY PARTNERSHIPS

IW's Faith and Community Partnerships (FCP) collaborates with faith communities, grassroots groups, government agencies, and nonprofits to address poverty in Montgomery County. Among FCP's regular events are monthly Community Conversations - Zoom gatherings featuring experts on important issues challenging our community, including COVID relief funds, voting access, hunger, and eviction prevention.

FCP also coordinates the Emergency Assistance Coalition, a compassionate network of nonprofit, faith-based, government, and community advocates organized to support a coordinated and collaborative approach to providing safety net services for vulnerable neighbors. In addition to hosting monthly training and update sessions for EAC members, FCP also administers a small-grants program to help members serve their communities.


Community Conversation:
Thursday, January 27
10 - 11 am
The COVID Surge in Maryland

Join Interfaith Works for a special conversation with
Dr. Cliff Mitchell
Director of the Maryland Department of Health's Environmental Health Bureau
 and
Elena Mongello
Director of Operations, Interfaith Works

Many of you have friends, clients, customers, and family or faith community members who are being impacted. Join the virtual conversation to be better informed about the impact of the pandemic for all Marylanders.

What is the impact of COVID in our state and in the workplace on the vulnerable neighbors we serve?


VOTING ACCESS 2022:
CHALLENGES AND OPPORTUNITIES
THURSDAY, MAY 26
7 - 8 PM ON ZOOM



Speakers
Joan B. Siegel—Member of the Board of Directors of the League of Women Voters of Montgomery County.



Dr. Gilberto Zelaya—Community Engagement/Public Relations Officer, Montgomery County Board of Elections.



Rev. Kenneth Nelson—Senior Pastor of the Seneca Community Church in Germantown, MD and a member of the Black Ministers Conference of which he was president from 2011-2013.


COMMUNITY CONVERSATION:
HUNGER IN MONTGOMERY COUNTY?
THURSDAY, MARCH 31
7 - 8 PM ON ZOOM

Join us for a discussion about the challenges facing county residents, young and old, who are at risk of hunger. Speakers will provide insight about food insecurity in our county and initiatives to enhance food access and food resources for our neediest neighbors.

Invited Speakers Include



Angela Whitnal
 Senior Director of Participant Support
 Mantra Food Center



Annmaria Hart—Bookkeeper
 Food Security Programs
 Manager, Montgomery County Food Council



Mike Grant
 Lead Coordinator
 Interfaith Works Food HUB at
 Twinbrook

CONSOLIDATED STATEMENT OF ACTIVITIES & FINANCIAL POSITION

JULY 1, 2021 - JUNE 30, 2022

SEE BELOW FOR THE HIGHLIGHTS OF OUR FINANCIAL YEAR.
FULL AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

Assets	2022	2021
Cash and cash equivalents	2,941,538	2,496,665
Investments	242,861	253,731
Contributions receivable	1,600,664	777,412
Prepaid expenses and other assets	28,398	37,342
Property and equipment, net	625,160	897,916
Total assets	5,438,621	4,463,066
Liabilities		
Accounts payable and accrued liabilities	170,668	147,651
Accrued salaries and related benefits	530,413	341,507
Refundable advances	100,507	5,500
Other liabilities	12,487	22,769
Notes payable	8,631	75,804
Forgivable note payable	588,470	588,470
Total liabilities	1,411,176	1,181,701
Total net assets	4,027,445	3,281,365
Total liabilities and net assets	5,438,621	4,463,066
Activities		
Support and revenue		
Federal, state, county grants	7,208,671	7,430,770
Contributed nonfinancial assets	6,508,738	7,777,547
Contributions	1,944,020	1,512,371
Rental income	67,003	218,281
Program income	107,552	113,950
Total revenue and support	15,835,984	17,052,919

**CONSOLIDATED STATEMENT OF ACTIVITIES
& FINANCIAL POSITION
JULY 1, 2021 - JUNE 30, 2022**

(continued)

Expenses	2022	2021
Program Services		
Interfaith Works Clothing Center	5,650,419	6,612,264
Homeless Services	7,688,419	7,334,373
Interfaith Housing Coalition	282,806	289,638
Vocational Services	297,533	264,597
Connections	435,946	422,172
Emergency Assistance Coalition	221,059	157,109
Friends in Action	71,353	67,255
Network	0	67,748
Total program services	14,647,535	15,215,156
Supporting Services		
General and Administrative	918,609	576,480
Development	667,866	430,774
Total supporting services	1,586,475	1,007,254
Total expenses	16,234,010	16,222,410
Other Items		
Net investment return	(39,111)	53,182
Gain on sales of property	1,183,217	361,578
Gain on forgiveness of note payable	-	811,800
Change in net assets	746,080	2,057,069
Net assets at beginning of year	3,281,365	1,224,296
NET ASSETS AT END OF YEAR	4,027,445	3,281,365



We love our volunteers!

More than 7,000 of you help IW deliver on our mission each year. Thank you!





“

How we treat our neighbors in need reflects the spirit of our community. Helping our neighbors is our responsibility. And once you do it, you will realize how personally rewarding it is.

-Mimi Beall

longtime Interfaith Works supporter and volunteer



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