



Career Development Program

The goals of the Career Development Program are to:

Equip people transitioning out of homelessness to achieve independence through meaningful employment.

Meet the needs of employers by providing qualified, dependable employees looking to build long-term careers.

Many currently homeless people have a strong desire to obtain employment. However, to meet their vocational goals, they often need additional support. The Career Development Program provides this support by:

- Conducting vocational assessments
- Preparing clients with a series of job readiness classes
- Assisting with completing cover letters and resumes
- Connecting with employers and developing job leads
- Assisting with completing job applications
- Preparing and practicing for interviews
- Identifying free and low-cost training or educational opportunities
- Providing ongoing support for employment retention success.

Employers are viewed as a vital part of the Program and every effort is made to meet the employers' needs through:

- Becoming familiar with the type of employees desired by employers in a variety of industries
- Understanding the skills required for each position
- Thoroughly screening clients to match them with the right positions
- Providing ongoing support for up to six months after employment
- Assisting with obtaining state and federal tax credits.